Mr T Mamak
(Headteacher)
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Hereford Road
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8th March 2017

Dear Parent/ Carer,

As you may be aware from the news, many schools are facing financial challenges due to factors like the introduction of an apprenticeship levy and increases in national insurance and pension contributions. Unfortunately this means, like other schools in the county and across the country, that we need to make changes to our current staffing structure that require redundancies for some of our teaching staff.

Alongside the rising costs, the school has had a reduction in income and these factors, combined with recent developments in the interpretation of employment law regarding the prevention of less favourable treatment for fixed term employees , means that we have begun the formal consultation process with the staff on the proposed redundancies.

We understand that the prospect of slimming down our teaching structure may be very unsettling for you as a parent concerned about your child's education so would like to re-assure you that there will continue to be three classes across Reception and across each year group in Key Stage 1 and Key Stage 2.

We are confident that at the end of the process the revised structure, together with our teaching and learning strategies, will maintain a high quality education for our pupils, both in terms of teaching and learning and in terms of an enriched and rounded curriculum, but I am very aware that this may worry you so please do not hesitate to see me or Mrs. Rees and Mrs. Lynch to discuss any concerns that you may have. All three of us can be contacted through the school office or in person at the start of the day and we will be very pleased to discuss this with you.

Yours sincerely,

Tim Mamak
Headteacher

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